



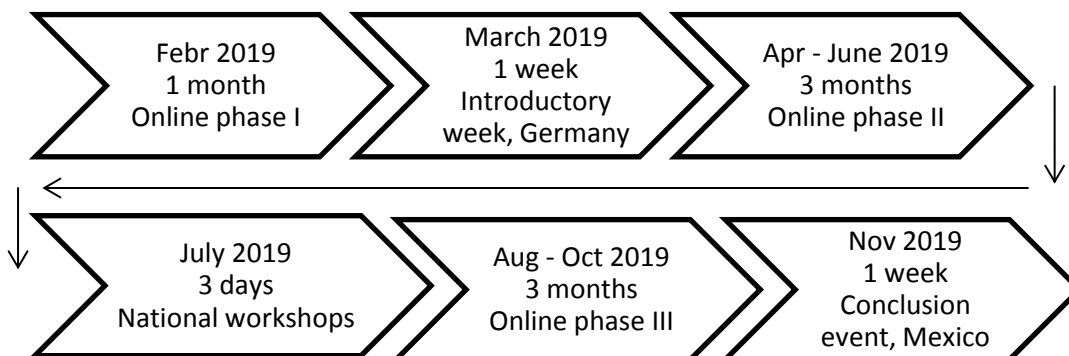
Call for Mentees for the Mentoring for ESD-Leadership Programme 2019

Why ESD?

Without a global education effort, sustainable development is not achievable. Education for Sustainable Development (ESD) reflects this effort through a holistic approach which aims at enabling people to understand the effects of their own actions on future generations and other parts of the world and to operate responsibly in a complex world. This way, local solutions can be developed for global challenges. To contribute to achieving the Sustainable Development Goal (SDG) 4.7 by promoting the establishment of ESD, [Engagement Global gGmbH](#) in cooperation with the [ESD Expert Net](#) is offering the programme [Mentoring for ESD-Leadership](#) for young professionals.

What is the mentoring programme about?

From February until November 2019, twenty mentees, five each from Germany, South Africa, Mexico and India, will undergo leadership mentoring through an equal number of mentors from the ESD Expert Net in a blended learning format, i.e. a mix of face-to-face workshops/trainings and online learning. The phases of the ten month-long programme will be structured as follows:



The content of the programme comprises three areas:

- ✓ ESD key concepts & approaches (mainly dealt with throughout the online phases)
- ✓ ESD-Leadership (predominantly addressed at the face-to-face meetings)
- ✓ ESD Project Management (continuous topic throughout the programme)

What do I gain from the programme?

Mentoring is the most effective means of building upon existing know-how and transforming the practitioners of today into the leaders of tomorrow by imparting hands-on experience in ESD. In the Mentoring for ESD-Leadership Programme, the mentees will get an exposure to the global ESD Expert Net and a chance to interact with 20 mentors and a wider group of resource persons, representing institutions from across Germany, India, Mexico and South Africa. The mentors in

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the programme are members of the ESD Expert Net with profound professional expertise from universities, the private sector, research institutions, schools as well as non-governmental organisations in all the four countries involved. This will allow the mentees to get to know different perspectives and views on the challenges and solutions linked to ESD.

The programme is flexibly designed to support people engaged in full-time occupation. It is open to professionals between 25-35 years of age already working on or at least with an interest to work on ESD. The main objective of the programme is to provide young professionals with leadership competencies, thus, helping them to develop into reflective ESD practitioners. Learning will be practice-oriented and allow the mentees to elaborate a concrete project in the field of ESD in a co-constructional process with their mentors.

Who is involved in the programme?

Engagement Global is the central contact agency for development policy initiatives in Germany since 2012. Under its roof, it unites institutions, initiatives and support programmes of developmental work with the aim to actively promote a fair global coexistence. Engagement Global is also a key partner of UNESCO in implementing the Global Action Programme on Education for Sustainable Development (GAP).

The **ESD Expert Net** was brought into being in 2010 at the behest of the German Federal Ministry for Economic Cooperation and Development. Its goal is to put international dialogue about Education for Sustainable Development on an equal footing with other themes and to exchange ideas with important emerging countries about how education can help to solve global problems. The Expert Net involves members from different institutions in Germany, India, South Africa and Mexico. These four countries were selected because national action plans had already been put in place there as part of the UN Decade of ESD.

Who can apply?

Mentees will be young professionals who can be employed, freelancers, unemployed or volunteers with practical experience, preferably at grassroots/field level. Unemployed applicants must be at least actively participating in a project. Applicants need to be based in Germany, Mexico, South Africa or India (either be citizens or residents for the next 4-5 years). They should preferably be between 25-35 years of age and have a minimum of one year working experience either in the field of ESD or looking for a lateral entry into ESD.

How to apply?

Mentees fill in an application form along with a short project proposal (max. two pages). The purpose of the project should be to implement SDG 4.7: *“By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture’s contribution to sustainable development.”* The project proposal can build on an activity the applicant has already been working on but in any

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case should include the following information: objective of the project, target group, methodological approach, measures, timeline, and resources.

Kindly submit the following documents:

- Filled out application form
- A concrete project proposal (up to two pages)
- In case the fields provided in the registration form aren't enough to highlight your experience, please attach your CV or the relevant certificates.

Mentee selection criteria:

- At least intermediate English skills
- Quality, relevance and feasibility of the project proposal
- Experience of at least one year (professional or voluntary), preferably in education, development cooperation or a related field
- If employed, employer support through the length of the mentoring programme (*Employers don't have to bear any costs*)
- If unemployed, proven participation in project
- Availability to attend the face-to-face meetings of the mentoring programme
- Valid passport (available at least by the end of the selection process and valid for at least 6 months after the introductory week in Germany)

How will the mentees be selected?

Engagement Global, together with members of the ESD Expert Net, will shortlist the applications, based on pre-defined criteria. All shortlisted candidates will be invited for an interview through Skype and the final decisions will be taken on the basis of the interviews. The matching between mentor and mentee will follow after the final selection of mentees, taking into consideration the expertise required to collaborate on the mentee's project. To this effect, mentor and mentee will be from the same country to ensure a meaningful cooperation.

Deadline for the submission of applications: 26 August 2018

Interviews for shortlisted applicants: presumably end of Sept – end of Oct 2018

Please send your application to Mentoring.ESD@engagement-global.de.

Incomplete applications will not be considered for the selection process.

Emails of all the interested applicants will be stored within the norms of the German privacy rights. You will be included in the ESD mailing list to benefit from important updates about the programme in the future. In case you do not wish to be part of the mailing list, kindly send us a short email, once the selection process has ended.

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